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J. WILLIAM DOUGLAS, JR.
Chairman of the Board
President

Dear Tim,

I cannot thank you enough for the great work that you all did facilitating the executive search for the Athens Area Community Foundation President/ CEO! Following your initial presentation to our search committee and after a thorough review of the great references we got for the Chason Group, we felt like we had made a really good choice to assist us with our search. I must admit now that we have concluded the search process that the thoroughness of the process and the handling of the administrative burden normally associated with a search of this type far exceeded all of our expectations! We were impressed by the number of applicants that your search was able to generate as well as the diversity of the candidates that we reviewed. Your assistance throughout the vetting stage and then with the ultimate direct interviews was invaluable. Now thirty days into Sarah McKinney's new administration, we could not be happier!

Following the search process, I took it upon myself to reach out to a few of the finalists that were known to me to thank them for their time and interest. Interestingly enough, they all conveyed to me that, they too, appreciated the thoroughness of the application and the interview process. The candidates also appreciated the time that you took to help prepare them for the process answering questions

On behalf of our Board and Search Committee of the Athens Area Community Foundation, again thanks. I brag about your work often and I hope that you will call in me if the future if I can ever assist the Chason Group in any way.

Sincerely,

J. William Douglas, Jr.

