

Position Announcement



EXECUTIVE DIRECTOR

Key Attributes

- Conservative Christian faith and proven leadership skills
- Excellent management skills & fundraising acumen
- Proven team building & volunteer management skills in the healthcare environment
- Excellent communication skills

Overview.

Mercy Health Center, Inc., Athens, Georgia, is seeking an Executive Director to lead the Christ-Centered organization. The Chason Group has been retained to assist with the search process. The Search Committee anticipates a start date for the new executive in late 2022 / early 2023.

About Mercy Health Center.

Mercy Health Center was created in 2001 when God brought together a small group of individuals with a common desire to use medicine as a doorway to minister to the needs of the low-income, uninsured population. The mission of the organization is “Through a community of volunteers, Mercy provides whole-person quality healthcare in a Christ-Centered environment to undeserved neighbors”.

Mercy provides free medical, dental, pharmacy, health education and behavioral health services to the low-income uninsured of Clarke, Barrow, Jackson, Madison, Oglethorpe, and Oconee counties. Mercy carries out its mission and serves almost 3,000 patients with 22 staff along with the help of more than 500 volunteers and generous donors. The population served by Mercy Health Center is over 363,000, based on the 2020 US Census information.

Mercy's Core Values

Christ-Centered. “We believe that in Jesus Christ the love, mercy and grace of God are made known to us and to all people.” (Rom.5:1-2).

Value each Person – “We regard all people as created in the image of God. (Gen. 1:26-27). Therefore, we recognize and act in ways that respect the dignity, uniqueness, and intrinsic worth of every individual with who we come in contact (our patients, donors, community partners, our own staff and volunteers and their families” (Rom. 12:10).

Seek Excellence in all we do – “We believe that excellence honors God and therefore strive for it in everything we undertake. We endeavor to provide outstanding care and are continuously looking for ways to improve the process and services we provide. We maintain an attitude of learning, reflection, and discovery in order to grow in understanding and skill.” (Col. 3:17).

Faithful Steward of all we have – “We believe that the resources at our disposal are not our own. Therefore, we live as faithful stewards of all our material resources, time, energy, and talents.”

Motivated by love for one another – “We take seriously God’s command to love one another. From the overflowing abundance of God’s love, we find our motivation and ability to serve others. (1 John 4:11; Gal. 5:13). We strive to develop

caring, supportive relationships with our patients, volunteers, staff, supporters, churches, and community partners.”



The Position

The Executive Director of Mercy Health Center, Inc. is a dynamic Christian collaborator and communicator with the primary focus of ensuring that the mission of the organization is maintained through leadership, outreach and the delivering of quality healthcare services in a faith-based environment. The professional is responsible for the day-to-day operations of the organization as a non-profit business. Leadership, communications, community relations, and building partnerships for healthcare services are key responsibilities of the professional. Other organization accountable duties include financial growth and management, talent development, and innovative strategic planning and implementation. The executive reports to the Executive Board and Board of Directors through an annually elected Chair.



Education and Experience

- Bachelor's degree, with a master's degree desired, in the area(s) of non-profit, business, healthcare, public relations, and/or marketing from an accredited college or university or equivalent experience.
- Five years of executive management leadership experience in the healthcare management, business, non-profit sector(s), or a combination of these.
- A proven extended tenure in leading an organization through visionary growth and meaningful change.
- An innovative, creative, and strategic thinker who has experience in developing relevant programs and goals.
- Experienced collaborator, team builder and leader who will effectively represent Mercy Health in many environments.
- A proven track record of successfully working with a volunteer board, governments, investors, and volunteer stakeholders.
- Highly skilled in motivational techniques and directive group dynamics in order to guide committees to the successful completion of assigned goals.



The Ideal Candidate

First and foremost, the Mercy Health Center Search Committee is seeking candidates who have a strong, conservative Christian faith. Candidates applying should also possess the knowledge and experience to build a team of volunteers and professionals who can deliver healthcare services to the underserved population. Understanding healthcare management (not necessarily clinical expertise) will serve the professional chosen for the position well.

The Search Committee wants the new Executive Director to become the “face and voice” for Mercy. Engagement in the community will be a key component of the success for the leader.

How to Apply.

Candidates interested in the Executive Director’s position for Mercy Health Center may upload a cover letter and resume (PDF format only) at www.thechasongroup.com. The position will be held open until the right professional is identified. For more information, please contact Tim Chason at tchason@thechasongroup.com or 404.735.0540, or Randy Cardoza at rcardoza@thechasongroup.com or 404.661.9438.

