



St. Marys

Methodist Church Foundation, Inc.

POSITION ANNOUNCEMENT

PRESIDENT & CHIEF EXECUTIVE OFFICER

Overview.

The St. Marys Methodist Church Foundation, Inc., established in January 2001, is a 501(c)(3) Type 1 supporting organization of St. Marys Methodist Church and based in St. Marys, Georgia. The Foundation is a non-profit, Christian organization, which makes grants to non-profit, tax-exempt, charitable organizations and ministries. Jeff Barker, who has served as President and Chief Executive Officer since the Foundation's inception, has announced his plans to retire at the end of 2024. The SMMCF Board has retained The Chason Group (www.thechasongroup.com) to lead an executive search for their new leader.

About the St. Marys

Methodist Church Foundation.

In July 2000, Warren Bailey, a local St. Marys, Georgia businessman and member of the St. Marys United Methodist Church passed away. Known only to Mr. Bailey's attorney and a few close friends, Mr. Bailey had willed the majority of his estate to the St. Marys UMC. As Mr. Bailey owned the controlling interest of the local phone company, the actual value of the estate was tied to the value of the privately held company.

On the Sunday following Mr. Bailey's death, Dr. Derek McAleer, Senior Pastor of St. Marys UMC announced to



The historical St. Marys Methodist Church (left) and today's sanctuary.

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the congregation that the church had been named as the primary benefactor of the bequest. Initially, the value of the bequest was thought to be in the range of \$5 million.

The church's administrative council decided to form an advisory board to help guide the church in how to handle the bequest and in the eventual distribution of the funds. This action would also free up the church council to continue to focus on regular church affairs. The advisory board talked with several other churches that had received similar bequests. However, the Bailey bequest was different due to the large total amount the church eventually received, and also since it was given to the church with no restrictions on its use in any way. This was further compounded as the value of the estate originally thought to be in the \$5 million range, eventually turned out to be closer to \$60 million.

The Position.

The President and Chief Executive Officer is the chief operating officer of the Foundation and has responsibility for the general and active management of the business of the Foundation as prescribed in the

Foundation's Bylaws, and as directed by any other actions or resolutions of the Board of Directors. Those duties include: establishing and developing the Foundation's internal team; developing and maintaining the Foundation's grant making programs; providing an annual report to the St. Marys Methodist Church Charge Conference; providing strategic leadership for the future of the Foundation; and serving as the spokesperson for the Foundation.

The Ideal Candidate.

The ideal candidate for the President's position is a high-energy professional who is a practicing Christian; experienced leader in the areas of team building, collaboration, board and community relations, and strategic planning; and an analytical thinker with strong planning and financial management skills. The leader must have a high level of personal and professional integrity and a passion for serving those in need. Excellent communication skills in the areas of listening, speaking to groups of all sizes, and writing reports and correspondences are also key requirements. The individual must also possess organizational and financial management skills for oversight of grants and budgets, internally and externally, and also have experience and knowledge of markets and financial investing. In addition, the professional must be willing to become consistently engaged in the communities served by the Foundation.



The St. Marys Methodist Church Foundation supports and encourages participation in the True Charity Network training.

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Position Requirements.

Candidates applying for the President and CEO position should have the following qualifications or may obtain them prior to start date.

- Minimum of a bachelor's degree in the area(s) of finance, marketing, public relations, business, nonprofits, or a related field.
- Minimum of five years of experience in the areas of grant making, leadership, business, and community engagement.
- Experience in successfully leading, managing, engaging with, and holding internal and external teams accountable.
- Experience in markets and financial investing.
- Eligible to obtain a valid State of Georgia driver's license within the first 90 days of employment.
- Relocate to St. Marys / Camden County, Georgia region.

Key Skills Sets & Character Traits Required

Practicing Christian
Ethical
High Energy
Communicator
Collaborator
Trustworthy
Analytical Thinker
Financial Experience
Investing Experience
Proven Leader

How To Apply for the St. Marys Methodist Church Foundation President and Chief Executive Officer Position

The SMMCF has retained The Chason Group, an executive search firm specializing in foundations and other nonprofits, to lead the search process.

Candidates interested in applying for the President and CEO position may upload a cover letter and a copy of their resume at www.thechasongroup.com.

All cover letters and resumes must be received no later than April 12, 2024. The most qualified candidates will receive a detailed application to complete prior to the interview process.

For more information, candidates may contact Tim Chason at 404.735.0540 or tchason@thechasongroup.com

The start date for the position is August 2024.

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